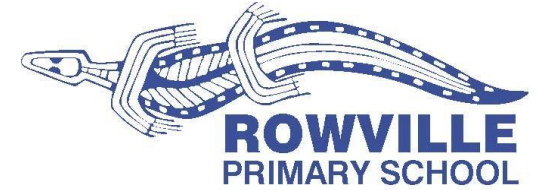


# CHILD SAFE STANDARD 6: RISK ASSESSMENT



Risk Event or Environment	Existing risk management strategies or existing controls	Likelihood	Consequence	Current risk rating	New risk management strategies or treatments	Who is responsible?	Target risk rating
No organisational culture of child safety – lack of leadership, public commitment and frequent messaging	Child safety code of conduct Strategies developed to embed culture of child safety	Possible	Severe	Extreme	<ul style="list-style-type: none"> <li>Strategies to embed organisational culture of child safety are reviewed</li> <li>Statement of commitment to child safety is publicly available (e.g. website)</li> </ul>	Principal, School Council Chair	Low
Inappropriate behaviour is not reported and addressed	Child safety code of conduct Clear child safety reporting procedures Performance management procedures	Unlikely	Severe	High	<ul style="list-style-type: none"> <li>Strategies to embed organisational culture of child safety are reviewed (e.g. Professional Learning Community)</li> <li>Refresher training for staff – see eLearning mandatory reporting module</li> </ul>	Principal, Assistant Principal, Teachers, School Council Chair	Low

Risk Event or Environment	Existing risk management strategies or existing controls	Likelihood	Consequence	Current risk rating	New risk management strategies or treatments	Who is responsible?	Target risk rating
Unquestioning trust of long term employees and contractors or norms	Strategies developed to embed culture of child safety Clear child safety reporting procedures	Possible	Major	High	<ul style="list-style-type: none"> <li>Refresher training for staff –see eLearning mandatory reporting module</li> <li>Compulsory annual volunteer induction workshop/briefing to include child safe policy.</li> </ul>	Principal, School Council Chair	Low
Vulnerability of International Students	Child Safety code of conduct Clear Child Safety reporting regular monitoring of well-being	Possible	Moderate	Medium	<ul style="list-style-type: none"> <li>International Student Welfare Coordinator to embed student code of conduct</li> </ul>	Principal, Assistant Principal, Teachers School Council Chair	Low
Recruitment of an inappropriate person	WWCC or Victorian Institute of Teaching registration Induction of all staff on Code of Conduct and Commitment to Child Safety	Unlikely	Major	Medium	Processes updated to require: <ul style="list-style-type: none"> <li>Criminal history search</li> <li>Pre-employment reference check includes asking about child safety</li> </ul>	Principal, Assistant Principal, School Council Chair	Low
Engagement with children online	Child safety code of conduct Strategies developed to embed culture of child safety Rowville Primary School ICT User Agreement eSmart Program accreditation	Possible	Moderate	Medium	<ul style="list-style-type: none"> <li>Educate students and staff to detect inappropriate behaviour</li> <li>Ensure appropriate settings on all student technologies</li> </ul>	Principal, Assistant Principal, Teachers, School Council Chair	Low

Risk Event or Environment	Existing risk management strategies or existing controls	Likelihood	Consequence	Current risk rating	New risk management strategies or treatments	Who is responsible?	Target risk rating
Unknown people and environments at excursions and camps	<p>Child safety code of conduct</p> <p>Strategies developed to embed culture of child safety</p> <p>Clear child safety reporting procedures</p>	Unlikely	Moderate	Medium	<ul style="list-style-type: none"> <li>Assessment of new or changed environments for child safety risks</li> <li>Ensure Code and strategies apply in all school contexts</li> <li>Implementation of the excursion risk assessment</li> </ul>	Principal, Assistant Principal, Teachers, School Council Chair	Low
Ad-hoc contractors on the premises (e.g. maintenance)	<p>Child safe environments</p> <p>Information and awareness for visitors, staff, volunteers and contractors</p> <p>Appropriate OHS Induction procedure for contractors and volunteers</p>	Unlikely	Moderate	Medium	<ul style="list-style-type: none"> <li>Refresher training for frequent contractors</li> </ul>	Principal, Assistant Principal, Business Manager, Admin Assistant, School Council Chair	Low

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